



Waaxda Caafimaadku waxay ka shaqaysaa hubinta in dhammaan dadka reer Vermont ay isticmaali karaan macluumaadka, adeegyada iyo khayraadka aanu wadaagno. Waxaanu rabnaa inay cid kasta adeegsan karto oo dadka oo dhami u sinnaadaan.

"Adeegsi" waxa looga jeedaa agabku dhaw yihiin, la arki karo, la isticmaali karo oo la fahmi karo. "U sinnaan" waxa looga jeedaa inaanu ka qaybgalino oo qaabilno dadka taariikh ahaan laga tagay, tusaale ahaan qoomiyadda, jinsiga ay yihiin ama awoodda ay leeyihiin dartood. Waxaad wax badan oo ku saabsan sida aanu u qabano shaqadan ka akhrin kartaa [Health Equity webpage](#) (Ingiriisi ah).

Yoolkeenu waa inaanu raacno tallaabooyinka lagu taliyey si aanu u hubino in macluumaadka iyo adeegyada Waaxda Caafimaadka la adeegsan karo loona siman yahay.

Heerka Aanu ka Taaganahay Gaarista Jaangoynaha

Tilmaamaha Adeegsiga Nuxurka Websaytka ku Jira (Ingiriisi ah) ayaa sheegaya waxa la rabo si markaa ay u fududaato in websaytka ay adeegsan karaan dadka naafooyinka qabaa. Tilmaamuhu waxay sharraxayaan saddex heer oo adeegsi: Heerka A, Heerka AA iyo Heerka AAA. Heerka AAA waxa weeye adeegsiga ugu fiican. Wakhtigan la joogo, yoolka Waaxda Caafimaadku waa gaarista Heerka AA.

HealthVermont.gov waxay gaartaa jaangoynta Heerka AA wakhtiga badankiisa. Waxaanu ka shaqaynaynaa hagaajinta adeegsiga. Waxa jira qaybo ka mid ah websaytka oo gaaray heerka ugu sarreeya ee adeegsiga (Heerka AAA). Tusaale waxa u ah arrintan in qaar ka mid ah fiidyowyada aanu soo galino ay leeyihiin tarjumaadda Luuqadda Dhagoolka Maraykanka.

Tallaabooyinka Aanu Qaadayno si aanu u noqono Meel la Adeegsan karo oo loo Dhan Yahay

- Ka dhig websaytkeena iyo dhammaan faylasha qaar la adeegsan karo (gaaraya tilmaamaha Heerka AA).
- Baristaa shaqaalaha oo dhan sida uga dhigi lahaayeen xiriirada qaar la adeegsan karo.
- Siinta tabobar adeegsi oo joogto ah shaqaalaheena.
- Ka qaybgalinta dadka naafooyinka qaba si ay fekerkooda uga dhiibtan sii hagaajinta websaytkeena iyo inaanu qorshayno isbaddalada.

- Tusno dadka naafooyinka qaba nashqaddeena iyo sawirrada.

Xadidaadaha iyo Doorashooyin Kale

Waxaanu isku-daynaa inaanu hubino adeegsiga Waaxda Caafimaadka, laakiin waxa jiri kara xadidaadaha qaar. Hal xadidaad oo la yaqaan waxay la xiriirtaa dokumentiyada hore. Dokumentiyada hore waxa dhici karta inaysan ku shaqayn teknoolojiyadaha kaalmayneed - sida shaashad akhriyayaasha - sababtoo ah waxa loo sameeyay qaab aysan isqaadanayn adeegsiga. Marka cidi na waydiiso, waxaanu u baddalnaa dokumentiyadan qaab cusub oo la adeegsan karo. Fadlan iimayl u dir AHS.VDHWebManager@vermont.gov haddii aad codsi qabto.

Jawaab-celinta iyo Qaabilaadaha

Waanu soo dhawaynaynaa jawaabcelintaada ku saabsan adeegsiga websaytkan. Haddii aad dhibaato ka dareento isticmaalka bog ama khayraad, fadlan noo sheeg si aanu u hagaajin karno adeegsigiisa. Waxaad iimayl u diri kartaa AHS.VDHWebManager@vermont.gov. Waxaanu kaga jawaabnaa jawaabcelinta adeegsiga 5 maalmaha shaqada ah gudahood.

Haddii aad u baahan tahay qaabilaad munaasabad, ama inaad akhrido dokumenti ama macluumaad kale, la xiriir abaabulaha munaasabadda ama cidda leh dokumentiga. Haddii aadan garanayn cidda ay tahay, iimayl u dir AHS.VDHWebManager@vermont.gov.

Siyaasadda iyo Habraaca Vermont

Siyaasadda Adeegsiga | [Vermont.gov](https://www.vermont.gov) (Ingiriisi ah)
Lambarka 10.2 ee Habraaca Ashkatada ADA/ADAAA (Ingiriisi ah)



The Health Department works to be sure that all Vermonters can use the information, services and resources that we share. We want to be accessible to everyone and inclusive of all people.

“Accessible” means materials are within reach, they can be seen, used and understood. “Inclusive” means we involve and accommodate people who have historically been left out, for example because of race, gender or ability. You can read more about how we do this work on our [Health Equity webpage](#) (in English).

Our goal is to follow recommended steps to be sure that Health Department information and services are accessible and inclusive.

How We Are Doing with Meeting Standards

The [Web Content Accessibility Guidelines](#) (in English) tell what is required so that a website will be easier for people with disabilities to use. The guidelines describe three levels of accessibility: Level A, Level AA and Level AAA. Level AAA means the best accessibility. At this time, the Health Department goal is to meet Level AA.

HealthVermont.gov meets the Level AA standard most of the time. We are working to improve accessibility. There are also parts of the website that already meet the highest level of accessibility (Level AAA). An example of this is that some of the videos we post include American Sign Language interpretation.

Steps We Are Taking to be Accessible and Inclusive

- Make our website and all files accessible (meeting the Level AA guidelines).
- Teach all staff how to make communications accessible.
- Provide ongoing accessibility training for our staff.
- Involve people with disabilities to give input to improve our website and to plan changes.
- Show people with disabilities in our design and images.

Limitations and Other Choices

We try our best to ensure accessibility at the Health Department, but there may be some limitations. One known limitation has to do with older documents. Older documents might not work with assistive technologies - like screen readers - because they were created in a way that does not support accessibility. When someone asks,

we change these documents to newer, accessible formats. Please email AHS.VDHWebManager@vermont.gov if you have a request.

Feedback and Accommodations

We welcome your feedback on the accessibility of this website. If you find it difficult to use a page or resource, please let us know so we can improve our accessibility. You can email AHS.VDHWebManager@vermont.gov. We work to answer accessibility feedback in 5 business days.

If you need an accommodation for an event, or to read a document or other information, contact the event organizer or document owner. If you don't know who that is, email AHS.VDHWebManager@vermont.gov.

Vermont Policy and Procedure

[Accessibility Policy | Vermont.gov](#) (in English)

[ADA/ADAAA Grievance Procedure Number 10.2](#) (in English)